



Online Course



ROBERT DELIA

CALCULATING THE RETURN ON INVESTMENT FROM TRAINING AND DEVELOPMENT

6 November 2026
9:00 to 12:00 CET

Training and development within Human Resources represents a significant investment for organizations, occurring not only during the induction stage but also throughout an employee's tenure. As with any investment, the key question always arises: is the investment yielding the expected return, regardless of who receives the training and development opportunities? In this session, we will explore how to assess the need for training and development, as well as identify and evaluate various alternatives for employee training. Attendees will gain insight into assessing the costs and benefits of the chosen options and measuring the return on investment. Additionally, we will cover post-evaluation of training and development and discuss other important considerations.

3 HOURS

€ 95